



Extraordinary You™

**BUILDING YOUR
SIGNATURE STRENGTHS**

A strengths-based development experience for
individual contributors.



Why Development Isn't Working

What *Extraordinary You* Changes



Vague feedback



Too many priorities



No time for development



Overloaded managers



Clear, actionable insights

Managers provide input on strengths.



Real development conversations

Focused development.



Focus on 1-2 skills that drive results

Built for real work (no time away).



Smarter, AI-supported feedback

Participants **Learn To:**



**Build the skills
that matter
most**



**Remove
career
derailers**



**See how
they're
perceived**



**Grow while
doing real work
(no time away)**



**Accelerate
growth,
AI-driven
insights**

How It Works

1

Research-based assessment

2

Manager feedback

3

AI-powered report

4

**Strengths-focused
development plan**

Program Overview

2.5 hours total

6-months access

Self-paced, virtual

Stronger Individuals. Stronger Organizations.

20+ years of research and millions of assessments.

Six powerful skills that differentiate **top performers** from the rest.

Improved performance, engagement, and retention at scale.



Development for Everyone—Not Just Leaders

Bring **Extraordinary You** to your workforce!

Learn More