



The Extraordinary LeaderTM Facilitator Certification

An intensive live online training process that provides skilled facilitators with the knowledge and tools to effectively deliver standard or customized versions of *The Extraordinary Leader Workshop* within their organizations.

FLEXIBLE DESIGN WITH BLENDED LEARNING COMPONENTS

Led by a Zenger Folkman Master Trainer, this certification process ensures an accurate and high-quality delivery of the program. *The Extraordinary Leader Workshop* features a variety of intertwined research, concepts, and tools. Facilitator candidates require a unique combination of knowledge, skills, and experience to deliver it effectively.

OVERVIEW — Live Online

- Intensive blended learning process, self-study, and group work
- Zenger Folkman's strengths-based research and development approach
- In-depth workshop content review
- Practice facilitation
- *The Extraordinary Leader* 360-degree Assessment interpretation

QUALIFICATIONS

Candidates must:

- Be experienced facilitators currently working for a Zenger Folkman client
- Have facilitation experience with senior leader audiences
- Possess solid business acumen and ability to link program content to real world applications

OUTCOMES

After completing the course, you will:

- Be fully certified to facilitate *The Extraordinary Leader* in your organization
- Be invited to join a community of Zenger Folkman trainers and Master Trainers to support ongoing development

TOOLS

As a participant, you will receive:

- *The Extraordinary Leader Workshop* Facilitator Guide
- *The Extraordinary Leader Workshop* Flash Drive containing:
 - » Workshop PowerPoint Presentation
 - » Supporting materials
- *The Extraordinary Leader Workshop* Participant Guide
- Instructional Walkthrough (video file)

CERTIFICATION PROCESS

1. Attend *The Extraordinary Leader Workshop*

Candidates interpret their own 360-degree feedback report and create a personal development plan.

2. Prepare with Extensive Self Study

Candidates receive the facilitator certification materials and dedicate their attention to mastering the program content prior to the certification workshop.

3. Attend *The Extraordinary Leader* 360-degree Assessment Certification Workshop

Candidates learn to analyze and interpret diverse feedback reports, and they are taught to effectively coach workshop participants.

4. Participate in the live online *Extraordinary Leader* Facilitator Certification sessions

Candidates will:

- Strengthen their knowledge of the research and key insights
- Learn the mechanics of activities, exercises, and debriefs
- Review best practices for presenting key areas of content
- Understand how to create a safe, engaging learning environment
- Prepare to guide participants as they create their individual development plans