IMPACT OF COLUMN

Years of research, 75,000 leaders, and over 1,000,000 evaluations gives Zenger Folkman a stockpile of valuable data on how to make good leaders great. What we found is simple: great leaders are invaluable to any organization.

GREAT LEADERSHIP

HOW SATISFIED ARE YOUR CUSTOMERS?

ORGANIZATIONS WITH

GREAT LEADERS HAVE

2X GREATER

CUSTOMER SATISFACTION

GOOD
DOES NOT
EQUAL
GREAT

AND YOUR ORGANIZATION NEEDS YOU TO BE GREAT!

20% INCREASE IN EMPLOYEES WILLING TO "GO THE EXTRA MILE" WHEN GOOD LEADERS BECOME GREAT LEADERS

INTRODUCING *THE EXTRAORDINARY LEADER*™ PROGRAM

Our research proves that **great leaders** can be developed and that the effectiveness of an organization's leaders has a direct impact on employee productivity and commitment, customer satisfaction, and innovation—all driving profitability. *The Extraordinary Leader* Program will provide a roadmap to increase those results. Participants will utilize candid feedback received from *The Extraordinary Leader* 360-degree Assessment to understand their current level of effectiveness and create their own personal, strengths-based development plan



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