

The Art of Making Effective Decisions—Self-Assessment Group Averages

It was a delight to have such an engaged group on yesterday’s webinar.

We thought you might be interested in how your scores compared with others. A percentile score gives you a relative rank from 1 to 100. The table below shows a range of seven percentile scores, and below each percentile score the score on an assessment. You can see if you scored high or low compared to others. **We discovered that 57 percent of our participants scored higher on quality than decisiveness.**

	Percentiles						
	5	10	25	50	75	90	95
Decisiveness	8.75	11	13	16.5	19	20	21.25
Decision Quality	11	12.5	14	15	17	19	20
Expertise	8.75	10	13	16	19	21	24
Clear Strategy	7.75	10	13	17	20	23	24.25
Courage	4	6	9	13	16	20	23
Results	6	7	11	14	18	22.5	24

Let us know if you have any questions or observations.

info@zfc.com