

Leadership Levers™

Data gathered over two decades from over a million respondents show that the top 10 percent of all leaders are highly competent in at least three of the six differentiating competencies, or Leadership Levers.



Increasing leadership capabilities brings tangible business results, but what's the best way to get those results quickly? By ensuring that your participants focus on the behaviors with maximum impact: the Leadership Levers.

Audience

This workshop is designed for all individual contributors in an organization. It may be delivered to intact work teams, individuals gathered from different parts of an organization, or a combination of both.

Key Learnings

A Zenger Folkman or certified client facilitator will help participants:

- Connect the needs of their organization with what they're personally good at and what energizes them.
- Focus on developing their strengths as the best and fastest way to increase their leadership effectiveness.
- Create a development plan focused on becoming highly proficient at one of the Leadership Levers.
- Use Zenger Folkman's proven cross-training approach to dramatically increase their leadership capabilities.

Experience

Participants are introduced to the Leadership Levers model, discover what their passions are and what energizes them, and gain a clear understanding of the impact of building strengths. Each will come away with a development plan customized to their situation and objectives, as well as tools they can use in their ongoing development efforts.

Materials

Each participant will receive:

- The *Leadership Levers* Preferences Self-assessment and feedback report.
- The *Leadership Levers* Participant Manual and unique, cross-training development tool—the Competency Companion Development Guide.
- The *Leadership Levers* reference card.

Format

A one-day, interactive, instructor-led extraordinary learning experience, available on-site or live online. Also available in a two-hour version.